

CODE OF ETHICS AND BUSINESS CONDUCT

This Code (or “Code of Ethics”) summarizes the principles that guide Alenia North America personnel’s actions in the global marketplace.

Our Code applies to all Alenia North America Inc. employees, members of the Board of Directors, agents, consultants, contract labor, or others, when they are representing or acting for the company. We expect our contractors and suppliers to be guided by these standards as well. Our Code promotes "**doing the right things**" as well as "**doing things right**" to maintain our personal and institutional integrity.

The personal integrity of each of our employees and their commitment to the highest standards of personal and professional conduct underlie the ethical culture of Alenia North America Inc. At Alenia North America Inc., we believe that ethical conduct requires more than simply complying with the laws, rules, and regulations that govern our business. We are a company that values teamwork, sets team goals, assumes collective accountability for actions, embraces diversity, and shares leadership. We are committed to excellence and pursue superior performance in every activity.

Alenia North America Inc. aims to use such ethical conduct in accordance with the following principles:

- Honesty:** to be truthful in all our endeavors; to be honest and forthright with one another and with our customers, communities, suppliers, and shareholders.
- Integrity:** to say what we mean, to deliver what we promise, to fulfill our commitments, and to stand for what is right.
- Respect:** to treat one another with dignity and fairness, appreciating the diversity of our work force and the uniqueness of each employee.
- Trust:** to build confidence through teamwork and open, candid communication.
- Responsibility:** to take responsibility for our actions, and to speak up without fear of retribution and report concerns in the workplace, including violations of laws, regulations and company policies, and seek clarification and guidance whenever there is doubt.
- Citizenship:** to obey all the laws of the United States and other countries in which we do business, and to do our part to make the communities in which we live and work better.

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OUR COMMITMENTS

For our employees: we are committed to honesty, just management, fairness, a safe and healthy environment free from the fear of retribution, and respecting the dignity due everyone.

For our customers: we are committed to produce reliable products and services, delivered on time, at a fair price.

For the communities in which we live and work: we are committed to observe sound environmental business practices and to act as concerned and responsible neighbors, reflecting all aspects of good citizenship.

For our shareholders: we are committed to pursuing profitable growth, without taking undue risk, to exercising financial discipline in the deployment of our assets and resources, and to making accurate, timely, and clear disclosures in all public reports and communications.

For our suppliers and partners: we are committed to fair competition and the sense of responsibility required of a good customer and teammate.

We are committed to ethical behavior in all that we do.

OBEY THE LAW

We will conduct our business in accordance with all applicable laws and regulations. The laws and regulations related to government contracting are far-reaching and complex, thus placing responsibilities on Alenia North America Inc. beyond those faced by companies without government customers. Compliance with the law does not comprise our entire ethical responsibility. Rather, it is a minimum, absolutely essential condition for performance of our duties.

We will conduct our business in accordance with all applicable laws and regulations.

Circulation and observance of the Code of Ethics

Alenia North America promotes familiarity with and the observance of the Code of Ethics among all employees, members of the Board of Directors, agents, consultants, contract labor, or others, when they are representing or acting for the company, requiring them to respect the code, should these not observe, providing for adequate disciplinary or contractual sanctions, The persons mentioned above are, therefore, bound to familiarize

themselves with the contents of the Code of Ethics – asking for and receiving clarification from the Ethics Officer, regarding the interpretation of the contents.

PROMOTE A POSITIVE WORK ENVIRONMENT

All employees want and deserve a workplace where they feel respected, satisfied, and appreciated. As a global enterprise, we respect cultural diversity and recognize that the various countries in which we do business may have different legal provisions pertaining to the workplace. As such, we will adhere to the limitations specified by law in all of our locations, and further, we will not tolerate harassment or discrimination of any kind especially involving age, sex, ancestry, color, disability, national origin, race, religion, United States military veteran's status, sexual orientation, marital status, or family structure.

Providing an environment that supports honesty, integrity, respect, trust, responsibility, and citizenship permits us the opportunity to achieve excellence in our workplace. While everyone who works for the company must contribute to the creation and maintenance of such an environment, our executives and management personnel assume special responsibility for fostering a work environment that is free from the fear of retribution and will bring out the best in all of us.

Supervisors must be careful in words and conduct to avoid placing, or seeming to place, pressure on subordinates that could cause them to deviate from acceptable ethical behavior.

WORK SAFELY:

PROTECT YOURSELF, YOUR FELLOW EMPLOYEES, AND THE WORLD WE LIVE IN

We are committed to providing a drug-free, safe, and healthy work environment, and to observe environmentally sound business practices throughout the world. We will strive, at a minimum, to do no harm and, where possible, to make the communities in which we work a better place to live. Each of us is responsible for compliance with environmental, health, and safety laws and regulations.

Observe company's warnings and regulations. Report immediately to the appropriate management any accident or injury sustained on the job, or any environmental or safety concern you may have.

We are committed to providing a drug-free, safe, and healthy work environment.

KEEP ACCURATE AND COMPLETE RECORDS

We must maintain accurate and complete company records. Transactions between the company and outside individuals and organizations must be promptly and accurately entered in our books in accordance with generally accepted accounting practices and principles in the United States.

No one should rationalize or even consider misrepresenting facts or falsifying records. It will not be tolerated and will result in disciplinary action.

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MAKE ACCURATE PUBLIC DISCLOSURES

We must assure that all disclosures made in all periodic reports and documents and other public communications by the company, are full, fair, accurate, timely, and understandable. This obligation applies to all employees, including all financial executives, with any responsibility for the preparation of such reports, including drafting, reviewing, and signing or certifying the information contained therein. This requires operating in an environment of open communication, while not compromising proprietary and confidentiality concerns.

If you have concerns about any aspect of our financial disclosures, you should talk to your Manager, Supervisor or the Ethics Officer. Any employee who is contacted by another employee expressing concerns about questionable accounting or auditing matters must immediately report those concerns to the Ethics Officer.

We are committed to full, fair, accurate, timely and understandable disclosure in all public communications.

RECORD COSTS PROPERLY

Employees and their supervisors are responsible for ensuring that labor and material costs are accurately recorded and charged on the company's records. These costs include, but are not limited to, normal contract work, work related to independent research and development, and bid and proposal activities.

Employees and their supervisors are responsible for... the company's records.

STRICTLY ADHERE TO ALL ANTITRUST LAWS

Antitrust is a blanket term for laws that protect the free enterprise system and promote open and fair competition. Such laws exist in the United States, the European Union, and in many other countries where the company does business. These laws deal with agreements

and practice “in restraint of trade” such as price fixing and boycotting suppliers or customers.

They also bar pricing intended to run a competitor out of business; disparaging, misrepresenting, or harassing a competitor; stealing trade secrets; bribery; and kickbacks. Antitrust laws are vigorously enforced. Violations may result in severe penalties such as forced sales of parts of businesses and significant fines against the company.

There may also be sanctions against individual employees, including substantial fines and prison sentences. These laws also apply to international operations and transactions related to imports into and exports from the countries in which we do business. Employees involved in any dealings with competitors are expected to know that the United States and other countries’ antitrust laws may apply to their activities and to consult with the Ethics Manager prior to negotiating with or entering into any arrangement with a competitor.

KNOW AND FOLLOW THE LAW WHEN INVOLVED IN INTERNATIONAL BUSINESS

Corruption erodes confidence in the marketplace, undermines democracy, distorts economic and social development, and hurts everyone who depends on trust and transparency in the transaction of business. The company is committed to conduct its activities free from the unfair influence of bribery and to foster anti-corruption awareness among its employees and business relations throughout the world. There are several laws that govern these transactions:

- The Foreign Corrupt Practices Act (FCPA) is a United States law that prohibits corruptly giving, offering or promising anything of value to foreign officials or foreign political parties, officials or candidates, for the purpose of influencing them to misuse their official capacity to obtain, keep, or direct business or to gain any improper advantage. In addition, the FCPA prohibits knowingly falsifying a company’s books and records or knowingly circumventing or failing to implement accounting controls. Employees involved in international operations must be familiar with the FCPA and with similar laws that govern our operations in other countries in which we do business.
- The International Traffic in Arms Regulations (ITAR) is a United States law that regulates the international transfers of equipment or technology that may contain prior approval, licensing, and reporting requirements. Employees involved in international operations must also be familiar with the ITAR.

Additionally, it is illegal to enter into an agreement to refuse to deal with potential or actual customers or suppliers, or otherwise to engage in or support restrictive international trade practices or boycotts. It is always important that employees conducting international business know and abide by the laws of the United States and the countries that are involved in the activities or transactions.

These laws govern the conduct of Alenia North America Inc. employees throughout the world. If you participate in these business activities, you should know, understand, and strictly comply with these laws and regulations. If you are not familiar with these rules, consult with your supervisor and the Ethics Officer prior to negotiating any foreign transaction.

FOLLOW THE LAW AND USE COMMON SENSE IN POLITICAL CONTRIBUTIONS AND ACTIVITIES

Alenia North America Inc. encourages its employees to become involved in civic affairs and to participate in the political process. Employees must understand, however, that their involvement and participation must be on an individual basis, on their own time, and at their own expense. In the United States, federal law prohibits corporations from donating corporate funds, goods, or services, directly or indirectly, to candidates for federal offices. This includes employees' work time. Local and state laws also govern political contributions and activities as they apply to their respective jurisdictions, and similar laws exist in other countries.

CAREFULLY BID, NEGOTIATE, AND PERFORM CONTRACTS

We must comply with the laws and regulations that pertain to the acquisition of goods and services by our customers. We will compete fairly and ethically for all business opportunities. In circumstances where there is reason to believe that the release or receipt of non-public information is unauthorized, do not attempt to obtain and do not accept such information from any source.

Appropriate steps should be taken to recognize and avoid organizational conflicts in which one business unit's activities may preclude the pursuit of a related activity by another company business unit.

If you are involved in proposals, bid preparations, or contract negotiations, you must be certain that all statements, communications, and representations to prospective customers are accurate and truthful. Once awarded, all contracts must be performed in compliance with specifications, requirements, and clauses.

In particular the Alenia North America Inc. personnel, contractually dealing with the United States Government, must comply with the laws included by reference in the most updated version of the Annex "A" hereinafter.

AVOID ILLEGAL AND QUESTIONABLE GIFTS OR FAVORS

The sale of Alenia North America Inc. products and services should always be free from even the perception that favorable treatment was sought, received, or given in exchange for the furnishing or receipt of business courtesies. Employees will neither give nor accept business courtesies that constitute, or could be reasonably perceived as constituting, unfair business inducements or that would violate law, regulation or policies of the company or customer, or could cause embarrassment to or reflect negatively on the company's reputation. Although customs and practices may differ among the many marketplaces in which we conduct our business, our policies in this regard are substantially similar within the United States and elsewhere throughout the world.

As a matter of respect for the diverse customs practiced among our business relations internationally, permissive conduct may differ somewhat in accordance with applicable policy or upon guidance from the Ethics Officer.

GIFTS, GRATUITIES, AND BUSINESS COURTESIES TO U.S., STATE, AND LOCAL GOVERNMENT EMPLOYEES

Federal, state and local government departments and agencies are governed by laws and regulations concerning acceptance by their employees of entertainment, meals, gifts, gratuities, and other things of value from firms and persons with whom those government departments and agencies do business or over whom they have regulatory authority.

It is the policy of Alenia North America Inc. to comply strictly with those laws and regulations.

Federal Executive Branch Employees

Alenia North America Inc. employees are prohibited from giving anything of value to federal Executive Branch employees, except as follows:

- Alenia North America Inc. advertising or promotional items of little intrinsic value (generally \$20.00 or less) such as a coffee mug, calendar, or similar item displaying the company logo;
- Modest refreshments such as soft drinks, coffee, and donuts on an occasional basis in connection with business activities; or
- Business-related meals and local transportation having an aggregate value of \$20.00 or less per occasion, provided such items do not in aggregate exceed \$50.00 in a calendar year. Although it is the responsibility of the government employee to track and monitor

these thresholds, no Alenia North America Inc. employee shall knowingly provide meals and/or transportation exceeding the \$20.00 individual or \$50.00 annual limit.

- Other exceptions regarding certain types of meetings, widely attended gatherings and business activities outside the borders of the United States are detailed in CPS-008, “Gifts, Gratuities, and Other Business Courtesies”.

Federal Legislative and Judiciary Branches, and State and Local Government Employees

Employees of the federal Legislative and Judiciary Branches and employees of state and local government departments or agencies are subject to a wide variety of different laws and regulations. Consult these laws and regulations and Corporate Policy Statements prior to offering such employees anything of value.

BUSINESS COURTESIES TO NON-GOVERNMENT PERSONS

Meals, Refreshments and Entertainment

It is an acceptable practice for Alenia North America Inc. employees to provide meals, refreshments, entertainment, and other business courtesies of reasonable value to non-government persons in support of business activities, provided:

- The practice does not violate any law or regulation or the standards of conduct of the recipient’s organization; the offered inquires about prohibitions or limitations of the recipient’s organization before offering any business courtesy; and
- The business courtesy must be consistent with marketplace practices, infrequent in nature, and may not be lavish or extravagant. While it is difficult to define “lavish or extravagant” by means of a specific dollar amount, a common sense determination should be made consistent with reasonable marketplace practices.

Gifts

Alenia North America Inc. employees are prohibited from offering or giving tangible gifts (including tickets to sporting, recreational, or other events) having a market value of \$100.00 or more, to a person or entity with which the company does or seeks to do business, unless specifically approved by his or her supervisor, and the business unit’s Ethics Officer.

BUSINESS COURTESIES TO FOREIGN GOVERNMENT AND PUBLIC OFFICIALS

The Foreign Corrupt Practices Act and laws of other countries may restrict the company from giving meals, gifts, gratuities, entertainment, or other things of value to personnel of foreign governments and foreign public officials. Employees must obtain prior Ethics Officer Approval of the hospitality (i.e., meal, gift, gratuity, entertainment or other thing of value) to be given seems not clearly permissible.

BUSINESS COURTESIES TO ALENIA NORTH AMERICA INC. EMPLOYEES

Meals, Refreshments and Entertainment

Although an employee may not use his or her position at Alenia North America Inc. to foster obtaining business courtesies, it is permissible to accept unsolicited meals, refreshments, entertainment, and other business courtesies on an occasional basis, provided:

- the acceptance will foster goodwill and successful business relations;
- the courtesies are not lavish or extravagant under the circumstances;
- the courtesies are not frequent and do not reflect a pattern or the appearance of a pattern of frequent acceptance of courtesies from the same entities or persons; and
- the employee accepting the courtesies would feel comfortable discussing the courtesies with his or her manager or coworker, or having the courtesies known by the public.

It is the personal responsibility of each employee to ensure that his or her acceptance of such meals, refreshments, or entertainment is proper and could not reasonably be construed in any way as an attempt by the offering party to secure favorable treatment.

Gifts

Alenia North America Inc. employees are not permitted to accept compensation, honoraria, funds or monetary instruments in any form or amount, or any tangible gift (including tickets to sporting, recreational, or other events) that has a market value of \$100.00 or more from any entity, representatives of any entity, or any person that does or seeks to do business with Alenia North America Inc., unless approved by his or her supervisor and the element's Ethics Officer, who will consult with Ethics Officer, as appropriate.

Solicitation of gifts is always prohibited. If you have any questions about the propriety of a gift, gratuity, or item of value, contact your supervisor or the Ethics Officer for guidance.

Gifts to Alenia North America Inc. Employees Who Procure Goods or Services

If you buy goods or services for Alenia North America Inc. or are involved in the procurement process, you must treat all suppliers uniformly and fairly. In deciding among

competing suppliers, you must objectively and impartially weigh all facts and avoid even the appearance of favoritism.

For this reason, gifts from suppliers or vendors must not be accepted, except advertising or promotional items of nominal value such as a pen, key chain, water bottle, visor, cup or glass or similar items displaying a company's logo. Established routines and procedures should be followed in the procurement of all goods and services.

STEER CLEAR OF CONFLICTS OF INTEREST

Playing favorites or having conflicts of interest — in practice or appearance — runs counter to the fair treatment to which we are all entitled. Avoid any relationship, influence, or activity that might impair, or even appear to impair, your ability to make objective and fair decisions when performing your job.

A conflict of interest occurs whenever an individual's private interest interferes with the interest of the corporation. We owe a duty to Alenia North America Inc. to advance its legitimate interests when the opportunity to do so arises. You should never use company property or information for personal gain, or take for yourself personally any opportunity that is discovered through your company position.

Here are some ways a conflict of interest could arise:

- Employment by a competitor or potential competitor, regardless of the nature of the employment, while employed by Alenia North America Inc..
- Acceptance of gifts, payment, or services from those seeking to do business with Alenia North America Inc.
- Placement of business with a firm owned or controlled by a Alenia North America Inc. employee or his/her family.
- Ownership of, or substantial interest in, a company that is a competitor or a supplier.
- Acting as a consultant to an Alenia North America Inc. customer or supplier.
- Having a personal interest or potential for gain in any company transaction.

Any situation, transaction, or relationship that might give rise to an actual or potential conflict of interest must be disclosed in writing to your manager or supervisor, who will review the disclosure with the Ethics Officer.

When in doubt, seek the advice of your supervisor, manager, or Ethics Officer.

KNOW AND FOLLOW THE RULES IN USING OR WORKING WITH FORMER GOVERNMENT OFFICIALS

Extensive conflict of interest laws and regulations govern the employment or use of former military and civilian government personnel. These rules extend to contact or negotiations with current government employees to discuss their potential employment by the company or their use as consultants or subcontractors. Conflict of interest laws and regulations must be fully and carefully observed. When in doubt, consult corporate and company policies and procedures, and seek the advice of your supervisor, manager or Ethics Officer.

MAINTAIN THE INTEGRITY OF CONSULTANTS, AGENTS, AND REPRESENTATIVES

Business integrity is a key standard for the selection and retention of those who represent Alenia North America Inc.. Agents, representatives, or consultants must certify their willingness to comply with the company's policies and procedures and must never be retained to circumvent our values and principles.

Paying bribes or kickbacks, engaging in industrial espionage, obtaining the proprietary data of a third party without authority, or gaining inside information or influence are just a few examples of what could give us an unfair competitive advantage in government procurement and could result in violations of law.

PROTECT PROPRIETARY INFORMATION

Proprietary company information may not be disclosed to anyone without proper authorization. Keep proprietary documents protected and secure. In the course of normal business activities, suppliers, customers, and competitors may sometimes divulge to you information that is proprietary to their business. Respect these confidences.

Keep proprietary documents protected and secure.

OBTAIN AND USE COMPANY AND CUSTOMER ASSETS WISELY

Proper use of company and customer property, electronic communication systems, information resources, material, facilities, and equipment is your responsibility. Use and maintain these assets with the utmost care and respect, guarding against waste and abuse, and never borrow or remove them from company property without management's permission. Be cost conscious and alert to opportunities for improving performance while reducing costs.

While these assets are intended to be used for the conduct of Alenia North America Inc.'s business, it is recognized that occasional personal use by employees may occur without adversely affecting the interests of the company.

Personal use of company assets must always be in accordance with corporate and company policy, consult your supervisor for appropriate guidance and permission. All employees are responsible for complying with the requirements of software copyright licenses related to software packages used in fulfilling job requirements.

DO NOT ENGAGE IN SPECULATIVE OR INSIDER TRADING

It is against the law for employees to buy or sell company stock based on material, non-public "insider" information about or involving the company. Play it safe. Do not speculate in the securities of Alenia North America Inc. when you are aware of information affecting the company's business that has not been publicly released or in situations where trading would call your judgment into question.

This includes all varieties of stock trading such as options, puts and calls, straddles, selling short, changes to your account, etc.

Two simple rules can help protect you in this area:

- (1) do not use non-public information for personal gain;
- (2) do not pass along such information to someone else without a need to know.

This guidance also applies to the securities of other companies (suppliers, vendors, subcontractors, etc.) for which you receive information in the course of your employment at Alenia North America Inc..

WARNING SIGNS - WHEN IN DOUBT, ASK YOURSELF...

1. Are my actions legal?
2. Am I being fair and honest?
3. Will my action stand the test of time?
4. How will I feel about myself afterwards?
5. How will it look in the newspaper?
6. Will I sleep soundly tonight?
7. What would I tell my child to do?

8. How would I feel if my family, friends, and neighbors knew what I was doing?

If you are still not sure what to do, ask... and keep asking until you are certain you are doing the right thing.

Good Ethics Is Good Business.

ACCOUNTABILITY

Each of us is responsible for adherence to the standards of conduct set forth in this Code and for raising questions if we are concerned that these standards are not being met. Violations of the Code are cause for corrective action, which may result in disciplinary action up to and including discharge.

We are all accountable for adherence to the Code of Conduct.

SEXUAL HARRASSMENT

Each of us is responsible to forbid and prevent any behavior which can be identified as sexual harassment intended as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.

DISCIPLINARY ACTION OR CONTRACTUAL SANCTIONS

Failure to observe the terms of this Code of Ethics may result in disciplinary action, up to and including termination of employment for directors and employees, or termination of contract for agents, consultants, clients and suppliers or others who in various roles are representing or acting for the company. Disciplinary action may include, but is not limited to, verbal or written warnings or involuntary termination. The Company will determine the appropriate level of discipline in each case, based on its evaluation of the facts and circumstances.

Violation of this Code may also constitute a violation of law and may result in civil and criminal penalties for the Company and the Ethics Officer.

ETHICS OFFICER DUTIES AND CHARACTERISTICS

The Ethics Officer is in charge of controlling the operation and the respect of the Code and it is responsible for seeking an interpretation of this Code of Ethics with independent action and control powers.

The Ethics Officer is impartial, authoritative, permanent, professional and independent.

CONTACT THE ETHICS OFFICER

You are encouraged to contact the Ethics Officer to discuss any ethics question or concern, to report a violation of the Code. Therefore, if you are aware of a situation that may be unlawful or unethical, you should immediately contact the Ethic Officer at ethicofficer@aleniainc.com

REPORTING OF VIOLATIONS

With reference to information on actual, attempted or requested violations of the norms contained in the Code of Ethics it is up to the company to guarantee that, within the field of work, nobody will suffer relation, unlawful conditioning, discomfort or discrimination of any type, for having brought to the attention of the Ethic Officer the violation of the Code of Ethics.

WHEN YOU CONTACT YOUR COMPANY ETHICS OFFICER:

- You will be treated with dignity and respect.
- Your communication will be kept confidential to the greatest extent possible.
- Your concerns will be seriously addressed and, if not resolved at the time you call, you will be informed of the outcome.

Common Terms and Conditions Guide **Government Contract Requirements**

DTFA03-01-C-00006

The following contract clauses are incorporated by reference from the Federal Aviation Agency's Management System (FAAMS) and apply to the extent indicated. The FAAMS clauses are accessible at <http://fast.faa.gov/>. (Click on "Toolsets" and then click on "Procurement Toolbox.")

- (1) 3.1.8-1 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity (SEP 2000).
- (2) 3.1.8-2 Price or Fee Adjustment for Illegal or Improper Activity (SEP 2000).
- (3) 3.2.2.3-8 Audit and Records - Negotiation (APR 1996).
- (4) 3.2.2.3-25 Price Reduction For Defective Cost or Pricing Data (APR 1996).
- (5) 3.2.2.3-27 Subcontractor Cost or Pricing Data (APR 1996).
- (6) 3.2.2.3-30 Termination of Defined Benefit Pension Plans (APR 1996).
- (7) 3.2.2.3-36 Reversion or Adjustment of Plans for Post-Retirement Benefits Other Than Pensions (APR 1996).
- (8) 3.2.2.3-37 Notification of Ownership Changes (APR 1996).
- (9) 3.2.3-5 Administration of Cost Accounting Standards (APR 1996).
- (10) 3.2.5-5 Anti-Kickback Procedures (OCT 1996).
- (11) 3.2.5-7 Disclosure Regarding Payments to Influence Certain Federal Transactions (JUN 1999).
- (12) 3.3.2-1 FAA Cost Principles (OCT 1996).
- (13) 3.5-1 Authorization and Consent (APR 1996).

- (14) 3.5-2 Notice and Assistance Regarding Patent and Copyright Infringement (APR 1996).
- (15) 3.5-3 Patent Indemnity (APR 1996).
- (16) 3.5-9 Filing of Patent Applications - Classified Subject Matter (APR 1996).
- (17) 3.5-10 Patent Rights – Retention by the Contractor (Short Form) (OCT 1996).
- (18) 3.5-11 Patent Rights – Retention by the Contractor (Long Form) (OCT 1996).
- (19) 3.5-13 Rights In Data - General (OCT 1996).
- (20) 3.5-15 Additional Data Requirements (APR 1996).
- (21) 3.5-16 Rights in Data - Special Works (APR 1996).
- (22) 3.6.1-3 Utilization of Small, Small Disadvantaged and Women-Owned Small Business Concerns (APR 1996).
- (23) 3.6.2-9 Equal Opportunity (AUG 1998) [subparagraphs (b)(1) through (11)].
- (24) 3.6.2-12 Affirmative Action for Special Disabled and Vietnam Era Veterans (JAN 1998).
- (25) 3.6.2-13 Affirmative Action for Workers with Disabilities (APR 2000).
- (26) 3.6.2-14 Employment Reports on Special Disabled Veterans and Veterans of the Vietnam Era (JAN 1998).
- (27) 3.6.2-35 Prevention of Sexual Harassment (AUG 1998).
- (28) 3.6.3-2 Clean Air and Water (APR 1996).
- (29) 3.6.4-10 Restrictions on Certain Foreign Purchases (APR 1996).