

Marta Pentassuglia **Vice President, Human Resources & Organization**

Mrs. Marta Pentassuglia joined Alenia North America in 2011 as the Vice President of Human Resources & Organization where she oversees all aspects of Human Resources, including employee relations, compensation and benefits, training and development, affirmative action, government compliance and recruitment. She is also responsible for Alenia North America's policies and procedures, ensuring consistency and continuity with its parent company, Alenia Aeronautica. In addition to her role at Alenia North America, she is in charge of Finmeccanica North America Human Resources activities.



Marta has over than 25 years of experience in the Human Resources field. Prior to joining Alenia North America, she worked for Thales Alenia Space JV as Compensation and Benefits VP. While at Thales Alenia Space JV, she was responsible for the design, implementation and best practices of the compensation process for more than 7,200 employees throughout 6 different countries.

Prior to her work at Thales Alenia Space JV, she worked at Thales Alenia Space Italy as Dirigenti HR, where she was also responsible for the coordination between U.S. and German subsidiaries. Before Thales Alenia Space, Marta served at Alcatel Alenia Space JV as Deputy Vice President Resources Development for France and Italy and as Human Resources Director for 1,100 employees located in Italian manufacturing facilities.

Marta has also worked for Aeritalia Space System Group in several roles. After some years in the Project Control department and Commercial Directorate, she joined Human Resources and

in 1990 was appointed Head of Organization. In 1998 she held the position of HR Manager Turin Plant. She was also in charge of HR Quadrics Ltd in the UK.

In 1991, Aeritalia and Selenia joined and she was appointed Head of Organization for the new company maintaining the responsibility for HR the Turin plant and UK.

Marta has also held key leadership positions where she served as a subject matter expert for various strategic initiatives including corporate reorganization, development and complex negotiations. For example, she served as Director of the AMMA Board (Italian Association of Metal Mechanic Industries) which supports and protects the collective interests of the metal and mechanical industry and its member companies.

Marta holds a Masters degree in Business and Economics and a Bachelors degree in Business Administration from the University of Turin, Italy. She is married with two children.