

**Colleen Hannon**  
**Vice President, Human Resources**

Colleen was appointed Vice President of Human Resources and Corporate Ethics Officer in the fall of 2007, after joining Alenia North America, Inc., in 2006 as Director of Human Resources. As Vice President of Human Resources, Colleen is responsible for the strategic alignment of Alenia North America's policies and procedures, ensuring consistency and continuity with its parent company, Alenia Aeronautica; as well as compliance with all national state and local labor policies and regulations. She is also responsible for the organizational development and leadership of the Human Resources department that supports Alenia North America's strategic growth and operational objectives, translating the strategic and tactical business plans into human resource operational plans. Colleen oversees all aspects of Human Resources, including employee relations, compensation and benefits, training and development, affirmative action, government compliance, as well as recruitment and staff selection for all Alenia North America U.S. locations.



Colleen began her career in human resources holding positions of increasing responsibility within the Commercial Airline and Aerospace and Defense industries, with a focus on both, U. S. and International human resources. This experience has allowed Colleen to build on her leadership, communication, analytical and negotiation skills.

Prior to joining Alenia North America, Inc., Colleen was employed by EADS North America as the Deputy to the Director of Human Resources, assisting in the organizational development and strategic utilization of EADS' human capital. Colleen was responsible for benefits administration, life cycle recruitment, compliance with U.S. employment laws and regulations, policy development and implementation, as well as ensuring that all strategic department goals were being met. Colleen was employed by Virgin Atlantic Airways before joining EADS. During her time at Virgin Atlantic Airways, Colleen was responsible for the recruitment of the multi-site, multi state locations, and managed all of the employee relations issues, policy formulation, training and immigration for the majority of Virgin Atlantic's U.S. gateways.

Colleen holds a Bachelors of Science degree in Commerce from The University of Virginia's McIntire School of Commerce. In addition, she has also completed extensive coursework at Cornell University's School of Industrial and Labor Relations.